***[HOSPITAL NAME]***

**ADMINISTRATIVE POLICY**

CATEGORY: Organization and Responsibilities **CODE: A-1**

SUBJECT: Mission, Vision and Values **EFFECTIVE:**

COORDINATOR: Chief Executive Officer

1. *[Hospital Name]* mission, vision and values are approved by the Board of Directors and will be reviewed regularly. They will be included in the Employee Handbook and will be posted in prominent locations in the Hospital. They should also be included on the employee evaluation form used for annual review.
2. *[Hospital Name]* Mission:

A mission statement is a concise description of the purpose for the hospital and reason for existence.

Here is a sample mission statement. This should be developed individually for each hospital:

*Our Mission is to promote the Healing Ministry of Jesus Christ: through the use of efficient and responsive medical practices; using highly motivated and trained staff; responding to the needs of our community with courtesy; promoting always the whole-health concept; and continuously upgrading the quality and relevance of our service.*

1. *[Hospital Name]* Vision:

A vision statement identifies the target region/area, who the hospital aims to serve, and how it will be accomplished.

Here is a sample vision statement. This should be developed individually for each hospital:

*The vision of \_\_\_\_\_\_\_\_\_\_\_ is to provide excellent health care in the \_\_\_\_\_\_\_\_\_\_ (region, district, country, continent, etc) and to be the top training hospital in the country through Christ-centered healthcare.*

1. *[Hospital Name]* values:

*Identify 6-10 values that the hospital holds as the basis for the mission and vision statements.*

Approved\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_